

WE ARE HIRING

# REFINERY FLORAL



JOIN OUR TEAM

# Who We Are

Refinery Floral specializes in the transformation of meaningful elements of the natural world into lasting works of art because beauty is worth remembering. We strive to balance creativity with excellence, attainable products with high artistic endeavors. We are pioneers of beauty and there is no end to our ability to imagine, create, adapt and innovate. We are the lucky few who get to use our hands, be creative, exercise artistic skill, make meaningful things, and connect people to the natural world.

## OUR CORE VALUES



### *Reverent*

We get to work with the beauty of flowers, the wonder of nature. Simple things that are repeated with variations to make astonishing beauty. We hold a reverence for these natural elements and the things they symbolize

### *Reverie*

When we exist in the state that we naturally want to be in, our whole life flows forth with joy and creativity. Like being pleasantly lost in a daydream. We want our craft, our imagination, our will to stream out in all we do, no forcing it, no holding it back.

### *Refinement*

We are creators. Noticing, capturing, transforming, mundane into extraordinary. Our environments, lives, and futures are in our own hands, to make as much as we can with what has been given to us. Life is not only to be lived but savored with those we share it with.

## *Remember*

Flowers mark all of the most important moments in our lives: graduations, promotions, engagements, marriages, births, and deaths. We can capture the special memories from each of those events, the love shared, the relationships reflected, the moments cherished forever in flowers that will not fade.



*Re-Create • Re-Live • Re-Tell*

# The Position – Preservationist

We are hiring a part time Preservationist at Refinery Floral! A preservationist's main purpose is to help our clients turn the most significant artifacts of their history into lasting works of art that they will treasure for a lifetime. We are creating symbols of their commitments, their stories, and their love. We guide our clients towards excellent design, suitable price point, and timely process.

**Preservationist:** The keeper of the flowers.

This position is comprised of three different parts:

- Receiving flowers; a preservationist works in the procurement and receiving of each floral bouquet in a careful, prompt manner. Responsiveness is key for last minute bookings; is accessible and ready to work on short notice. We want to capture the beauty of the flowers before they fade.
- Processing flowers; preservationists work the magic on the flowers to capture the beauty of each bloom to be cherished for years to come. They maintain an efficient, orderly, and clean studio space. Ensures the studio is continually restocked and procures all necessary supplies for upcoming and future client artworks.
- Preparing these floral elements for design; preservationists work with designers to finalize the artwork. They work on detailed glue downs, final cleaning and sealing of artwork before framing.

Preservationist work with a high level of craftsmanship and quality to deliver artwork that exceeds the client's expectations. They collaborate within the Refinery Floral team and other partners and supply distributors for prompt and accurate turn-around of completed artwork.

All of these responsibilities will have regular checkin and training to advance and develop your skills. You'll have the opportunity to continue learning, growing, and expanding in this role.

**Pay:** Starting at \$16/hr and up depending on experience, + Travel pay when when applicable

**Hours:** Weekends when flowers arrive and Weekdays. We are currently looking for both part and full time preservationists. Evening only when traveling to pick-up flowers.

# What

you  
will  
do



## Preservationist: the keeper of the flowers

- Post-wedding floral care to ensure the bouquet is in pristine condition before the preservation process
- Pick up bouquets on wedding sites when needed
- Re-coloring & preserving processes
- After care and cleanup of preservation materials
- Supply procurement: preservation materials, artistic materials, studio supplies
- Work closely with our design team ensuring timely and accurate preserved floral materials for creating artwork
- Train and grow into skills within the company

## Who You Are: skills required

- Calm, resourceful, independent, vigilant
- Proficient in written and verbal communication as well as attentive listening skills.
- Organized & attentive to detail: keeping track of where each client is in their process with Refinery Floral.
- Manages time well: works efficiently, is prompt, and records time with integrity.
- Possesses a keen eye for aesthetic: color, composition, & current design

- Artistic ability: enthusiastic about artistic endeavors, practices good craftsmanship, has confidence in creating, drawing skills are a bonus.
- Ability to gather, receive, & communicate feedback and help to make positive changes

## Employee Goals: where you can go

We encourage you to learn, grow and expand into other creative roles within the company. There is room within our company to define a role according to your strengths, passions, and goals. We are a small team with a growth mindset and while we have a lot to accomplish and establish, we also have a lot of room for initiatives and for employees to invest in the growth of the company and to grow alongside it.

## Our Culture: who we are together

We invite you into our culture. It is fun, intentional, and impactful. As a company we will believe in each other, uplift each other and celebrate each other's uniqueness and growth. At the same time we are one company with one brand and one mission and we work together to accomplish that. We value the uniqueness of our offerings.

Next Steps: apply today!

We would love to hear from you! Please go to our website:

<https://www.refineryfloral.com/hiring>

Submit an application, follow us on our social medias, stay tuned



*Capture Beauty, Again*